



2025

Annual Report



OUR SAVIOUR
LUTHERAN SCHOOL



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As you are, for who you are, and all you will become.



Principal's message

It is my privilege to share the 2025 Annual Report for Our Saviour Lutheran School.

This report provides an opportunity to reflect on who we are as a community, the learning and growth we have seen throughout the year, and the many people who continue to shape the life of our school. It also reflects our shared commitment to transparency, accountability and ongoing improvement.



At Our Saviour, we believe every child is created with unique gifts, strengths and possibilities. Our role is to know each child deeply, support them with care, and create the conditions for them to grow in confidence, purpose and belonging. As a specialist standalone primary school, we are able to focus intentionally on the important Foundation to Year 6 years and provide learning experiences that are child-centred, relational and purposeful.

Throughout 2025, our students have continued to engage in rich opportunities across classroom learning, specialist programs, worship, wellbeing, sport, camps, leadership, the arts and community activities. We have also continued to strengthen our explicit and evidence-based approaches to literacy and numeracy, supported by data-informed practice and a commitment to educational excellence.

Our values guide this work every day. We seek to be compassionate in action, relational in heart, adventurous in learning and purposeful in life. These values are lived in classrooms, in the schoolyard, through student voice, in our buddy and leadership programs, through our connection with Our Saviour Lutheran Church, and in the many ways our families contribute to school life.

It is these values that have also been so clearly reflected in the leadership of our school community. This year we farewelled our principal, Paula Skinner, who has led our school with dedication, compassion, and vision for the past seven years. During this time, she has strengthened our community, supported our staff, and encouraged every student to THRIVE. We are deeply grateful for her steady leadership and the care she has shown to our school family. We thank her for her service and wish her God's richest blessings for the future.

I am deeply grateful for our staff, whose commitment, care and professionalism make such a difference to the children in our care. I also acknowledge the support of our School Board, Parent and Friends Auxiliary, volunteers, families and church community. Together, you help create the strong sense of belonging that makes Our Saviour such a special place.

As we look ahead, we remain focused on nurturing every child as they are, for who they are, and all they will become.

Warm regards

Cassie Pech, Principal



Who we are

As you are, for who you are, and all you will become.

Purpose (Why we exist)

Our purpose is to be a community where we are adventurous in learning and relational in heart; compassionate in action, and purposeful in life. A place where everyone is seen, known, heard and loved.

Vision (our goal)

We are a Christ-centred learning community where every child is seen, heard and known, nurtured to grow in confidence, purpose and belonging as they become all they were created to be.



Mission (what we're doing every day to live our purpose)

We create a **compassionate** and **relational** learning community where every child is seen, heard and known.

Through **adventurous** and **purposeful** learning, we nurture confidence, belonging and educational excellence, empowering students to discover their strengths and contribute positively to the world around them.

Our values (what we believe and how we behave)

- ✱ **Compassionate** in action (how we care)
- ✱ **Relational** in heart (how we connect)
- ✱ **Adventurous** in learning (how we learn)
- ✱ **Purposeful** in life (why we learn)



Our Governance

Our Saviour Lutheran School Happy Valley Incorporated, operates as an educational institution of the Lutheran Church of Australia (LCA, SA/NT District).

The School Board is responsible for overseeing the governance and strategic direction of the school. The Board comprises up to nine elected voting members, including a minimum of three members who are communing members of the Lutheran Church.

The Principal and the Pastor of the supporting congregation serve as ex-officio attendees, contributing to Board discussions and decision-making processes.

The School Board meets regularly throughout the year, with eight scheduled meetings annually. In addition, a Finance, Risk and Audit Committee (FRAC) has been established to provide focused oversight in these key areas. The committee meets separately and reports directly to the Board.

2025 Membership

Elected Membership

Nathan Jeanes – Current Acting Chairperson

Emma Bone – Current Deputy Chairperson

Andrew Barca – FRAC Chairperson

Amy Watson

Hannah Webster – Outgoing Chairperson

Prear Lewan - Secretary

Stephanie Waterhouse - Outgoing Deputy Chairperson

Tristelle Ruiz

Ex-Officio Members

Adam Morris – Pastor

Benjamin Painter – Consultant

Cassie Pech – Current Principal

Paula Skinner – Outgoing Principal



Our Students

Our Saviour Lutheran School provides a broad and engaging range of learning experience to support academic, social, physical and spiritual development of every student.

During 2025, our students have been actively involved in a wide variety of learning experiences designed to support academic growth, personal wellbeing, and spiritual development.

From classroom-based learning to sporting events, cultural programs, leadership opportunities, and community engagement initiatives, these activities have enriched student life and fostered a strong sense of belonging.

Guided by our Christian values and commitment to excellence in education, the school has continued to nurture confident, capable, and compassionate learners. This report reflects the collective efforts of students, staff, and families in creating a vibrant and supportive learning environment.

The following outlines the key programs, activities, and opportunities available to students during 2025.

Enrolments

98 Students + 1 mid year

2 Indigenous Students

43 Females + 1 mid year

55 Males

Attendance

Overall	88.6%	Year 3	89.0%
Foundation	87.5%	Year 4	87.6%
Year 1	90.4%	Year 5	89.1%
Year 2	90.9%	Year 6	86.1%



Programs, activities, and opportunities

Academic offerings

- Evidence based theology
- Explicit learning methodology
- Playberry Literacy Program
- Explicit Maths Program
- Data driven literacy & numeracy groups
- Student led conferences and expo

Christian Education

- Weekly Shout service
- Daily class devotion
- Christian Studies Curriculum
- Visits from local pastor
- Strong connection with Our Saviour Lutheran Church

Specialist Programs

- Music, Art & Drama with specialist teachers
- Whole school musical
- German lessons with specialist teacher
- Year 6 leadership program and experiences
- Outsourced OSHC & Vacation Care
- Elective Choir
- Elective Band
- Elective instrumental lessons – Drums, Guitar, Piano and Voice

Wellbeing

- The Zone for regulation and therapy
- Buddy program
- Whole school step up day
- Lunch clubs
- Small intervention groups MiniLit, Maqlit, Maths Group, What's the Buzz, Social Group
- Celebration and acknowledgment of special days

Sport

- PE lessons with specialised teacher
- Inter house sports day
- Swimming and water safety lessons
- SAPSASA district sporting competitions
- Out of school Soccer, Netball and Cricket teams
- SEDA Sport Clinics

Camps & Excursions

- Year 2 to year 6 camp at Wirraway Homestead
- Foundation to year 1 Almost Sleepover experience at Kuinto Forrest
- Excursions to enhance learning units
- Incursions with guest speakers
- Participation in similitious storytelling



2025 NAPLAN Results

NAPLAN assessments are undertaken across two year-level cohorts within the school, providing valuable insight into student achievement in literacy and numeracy.

In 2025, the school observed encouraging improvement in student outcomes. This progress reflects the positive impact of the introduction of an explicit, evidence-based literacy program, which has strengthened student skills and supported consistent growth across key learning areas.

	Reading	Writing	Spelling	Grammar	Numeracy
Year 3	376	384	365	344	396
Year 5	492	464	486	490	479



Our Staff

Our Saviour Lutheran School is supported by a dedicated and highly skilled team of educators and support staff who are committed to delivering high-quality learning experiences for every student. Our staff foster a positive, inclusive, and engaging environment where students are encouraged to achieve their personal best.

Ongoing professional learning is a key priority, ensuring staff remain informed by contemporary, evidence-based practices. Throughout 2025, staff engaged in targeted whole staff professional development to strengthen curriculum delivery, enhance student outcomes, and support the continued implementation of effective strategies across the school.

Educational

- Weekly meetings tailored for shared understanding, collaboration and sharing.
- 'Star Hunch Board' training with Rebecca Starling (Educational Consultant)
- Trauma Informed Training
- Mandatory compliance and safety training for all staff
- Professional learning opportunities through AISSA and LESNW including collaboration with educators from other schools

Theological

- Daily devotion and regular worship and faith based experiences
- Participation in weekly staff Bible studies to foster growth
- Annual spiritual workshop and reflection day
- Accreditation training through Lutheran Education programs
- Support and encouragement for staff pursuing Graduate Certificate in Lutheran Education

Personal

- Professional goal setting and feedback through personalised development plans
- Introduction to Compassionate Systems framework

Staffing numbers

20	Total Staff
11	Teaching Staff (7.8FTE)
9	Non-teaching Staff (5.1FTE)

Teacher Attainment

1	Masters
8	Bachelor Degree
2	Diploma/ Certificate



Our Community

Our Saviour Lutheran School values the strong sense of community that underpins all aspects of school life. We recognise that meaningful partnerships between families, staff, the church, and the wider community play a vital role in supporting student wellbeing and learning.

Throughout the year, families are encouraged to actively engage with the school, contributing to a welcoming and connected environment. Opportunities for involvement allow parents and caregivers to build relationships, support school programs, and share in the life of the school community.

The following outlines the many ways members of our community can become involved and contribute to school life.



Voluntary Support

- Classroom support
- Support the Parent and Friends Auxiliary
- Camp and excursion helpers
- Sport coach, umpires and mangers
- School Board member

Communication

- Seesaw
- Weekly 'What's Happening' email
- Facebook/Instagram
- Face to face interactions
- Phone and email interactions

PFA Activities

- Committee meetings
- Assisting school events such as VIP Day, Sports Day
- PFA run events such as Disco, special lunch days, Wild Wednesdays, fundraising activities
- Assisting community run events such as Carols night, Connect Events, Stay and Play

Participation

- Parent Teacher Interviews
- Information evenings
- Sport days
- Assemblies
- Shout services
- Music and Sporting Events
- VIP Day
- Building Blocks Playgroup



Our Finances

Our Saviour Lutheran School derives its income from a range of sources, including tuition fees, government grants, and other contributions. These funding streams support the delivery of high-quality educational programs, the maintenance of facilities, and the ongoing development of resources to enhance student learning.

The following provides an overview of the school's income by funding source.

	2025	% of Total Revenue
Tuition Fees	\$368,656	15%
Government Grants	\$1,908,912	77%
Other Income (Including Trading Activities)	\$201,852	8%
TOTAL REVENUE	\$2,479,420	2,223,661





Thanks



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LUTHERAN SCHOOL

