

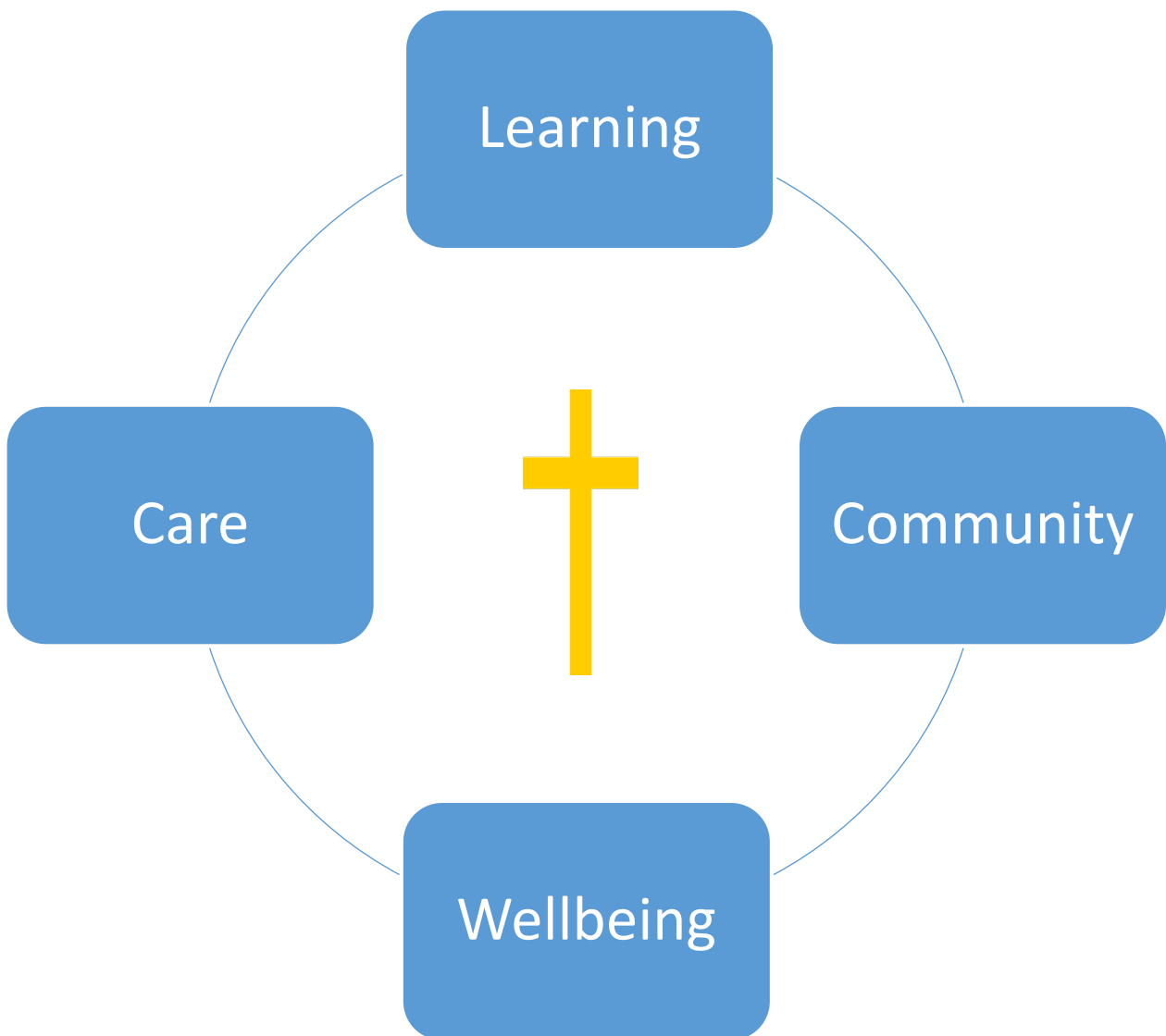
Our Purpose.

'A Community - inspiring Growth and Self-Worth'

Our Values

'Truth, Connectedness, Curiosity, Service

Our Cornerstones are:





Learning

- Solid Foundations with dynamic learning mindsets

- *Psalm 25 v 4*
'Show me your ways Lord, teach me your paths'

- *1. Strengthening our IB identity*

- *2. Excellence in meeting student's needs*

- *3. Contemporary Learning*

- *4. Student voice to move beyond boundaries*



Community

- An ecosystem of partnerships, relationships and family

- *Romans 12 v 5*
'In Christ we, though many, form one body, and each member belongs to all the others'

- *1. Valuing and growing our church, local and wider community*

- *2. Visible and of service in our community*

- *3. A connected and contemporary professional community*



Wellbeing

- Connecting meaningful ways of knowing and being

- *Timothy 1 v 7*
'For God gave us a spirit not of fear but of power and love and self-control'

- *1. Fostering an optimistic and child safe environment*

- *2. Building and communicating our philosophy and practice valuing wellbeing for all*



Care

- Prudent and wise stewardship and governance

- *Ephesians 2 v 10*
'We are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do'

- *1. Valuing our teachers as 21st century educators*

- *2. A commitment to best practice, places and spaces*

- *3. Reflective and informed governance*

Staffing for 2019 is as follows:

Paula Skinner	Principal
Amanda McDonald	Yr 7 teacher and PYP Coordinator
Sandra Easton	Yr 1/2 teacher and Sport Coordinator
Sharon Greenham	Inclusive Education Officer
Amanda Griggs	Foundation classroom teacher
Nicole Benham	Year 3 teacher and Wellbeing Coordinator
Karna Stone-Phillips	Year 4 Classroom teacher
Sarah Hein	Year 5/6 classroom teacher
Barb Jacobson	German
Denise Galdes	Arts Teacher
Kara Holder	Lutheran Support Officer
Julianne Anderson	Lutheran Support Officer/Library and Worship
Glenda Kowald	Chaplain and Lutheran Support Officer
Pastor Andy Kowald	School Pastor
Ben Dale	Finance Officer
Colleen Place	Reception/Registrar
Neil Johnson	Grounds and Maintenance
Cassie Pech	Teacher On Leave
Donna Irvine	PE Teacher
Monica Dawson	Year 7 teacher

CONTEXTUAL INFORMATION ABOUT THE SCHOOL, INCLUDING CHARACTERISTICS OF THE STUDENT BODY**Values and Underlying Principles**

Lutheran Schools across Australia share common values. These values build and contribute towards the ethos of each Lutheran School. The following values reflect characteristics of God and God's will for all people and underpin the life of Our Saviour Lutheran School.

Our School Values are: Love, Justice, Compassion, Forgiveness, Service, Courage, Humility, Hope, Quality and Appreciation. Each of these Values are a focus throughout the academic year, discussed and explored with students within class, at assemblies, class meetings and devotions.

At Our Saviour, we know that a sound understanding of Literacy and Numeracy are crucial for student progress and self-esteem. We place a strong emphasis on these throughout the primary years with dedicated and extended Literacy and Numeracy time, as well as intervention programmes and extra staff who offer additional support.

The way teachers present the curriculum has a significant impact on student achievement as well as their enjoyment of learning. From Foundation to Year 7, teachers at Our Saviour present the curriculum in keeping with the inquiry-based learning model of the Primary Years Program of the International Baccalaureate.

School Type:

The following information is provided on the ACARA website for OSLS F-7:

School Sector: Independent

School Type: Primary

Year Range: F to Year 7

Our Saviour Lutheran School (OSLS) is a school of the Lutheran Schools Association of South Australia, Northern Territory and Western Australia, a member school of Lutheran Education Australia and a school of the Lutheran Church of Australia.

OSLS is an authorized school of the International Baccalaureate Organisation Primary Years Program, and provides an affordable and holistic education that educates the whole child - intellectual, emotional, physical and spiritual. OSLS provides specialist areas in Drama, Visual Art and the German Language, with many extra-curricular activities offered.

Characteristics of the Student Body

OSLS is a stand-alone day school where the majority of children live in close proximity to the school and are brought to school by their families or caregivers by car. The school provides an Out of School Hours Care service through YMCA from 7am until school starts and then after school until 6.30pm.

OSLS has an inclusive enrolment policy, taking preference to siblings of students currently attending the school, families who are active members of the Lutheran church of Australia, students transferring from another Lutheran school and families who desire a Christian upbringing for their children.

Children come from a range of backgrounds, some of which are from migrant families or first generation Australians. On completion of their primary education, OSLS students move in largest numbers to independent and government schools, with approximately a third moving to local schools within the same council area for Secondary school.

Student Enrolment

2019

Number of Girls: 51

Number of Boys: 68

Total: 119

Students with identified learning needs: 35

Indigenous Students: 2

Language background other than English: 7

2020

Number of Girls : 43

Number of Boys : 60

Total: 103

Students identified with learning needs: 35

Indigenous students: 0

Language background other than English : 1

Co-Curricular and Extra-Curricular Activities offered:

- Specialist Music Lessons (Instrumental)
- School Band
- Choir
- Music Evening Concert & School Band Concert
- Junior and Senior School Evening Concert
- Student Representative Committee (Year 1 - Year 7)
- Scholastic Book Fair and Book Club
- Premier's Reading Challenge
- UniNSW Competitions – Science, Maths, English, Spelling, Computing
- Book Week activities
- Year 7 leadership program
- Buddy activities
- Transition – Kindy to school visits; Year 7 high school student visits

- Recycling - paper, plastic bottles, paper etc
- Sustainability group
- House Sports Competitions
- Cricket, football clinics
- SAPSASA events – Soccer, Athletics, Netball, Cross-Country, Cricket
- Netball, Soccer, Cricket and Basketball and Volleyball teams
- Social skills program for students with an identified need
- Art club
- Chess club
- LAP
- Cultural Day
- Kids Matter ‘Buddy Day’,
- Camps including Canberra
- ALWS Awareness Week
- NAIDOC Week
- Musical

Our Saviour Lutheran School is classified as having an Index of Community Socio-Educational Advantage (ICSEA) value of 1062.

Teacher Standards and Qualifications

All teachers at Our Saviour Lutheran School meet full accreditation requirements for the Teacher’s Registration Board of South Australia, wherein part of that registration process is that they undertake training in first aid, mandatory notification and hold a current National Police Certificate.

At OSLS, in addition, all staff participate in a three year cyclical program of in-house training in mandatory notification, and valuing Safe Communities (LEA program) fire safety, and first aid refresher course including asthma and anaphylaxis training. Our teachers are also required to complete their accreditation to teach in Lutheran Schools.

Below is a listing of all qualifications held by our teaching staff:

Qualifications	No. of teaching staff	Percentage of Teaching staff
Master of Education	3	30%
Post Graduate Diploma	3	30%
Bachelor of Education	5	50%
Bachelor (specialised)	5	50%
Diploma of Teaching	4	40%
Graduate Diploma (specialised)	3	30%
Advanced Certificates	1	10%

OSLS offers the following Specialisations:

Special Education
 German Language
 Music
 Visual Arts
 Drama
 Physical Education

Learning support here at Our Saviour continues to be an area that greatly impresses prospective families. This is a strength of our school where students individual learning, social and emotional needs are recognised and valued. Currently we have 1 in 5 students identified as requiring an independent Learning Plan (ILP) Mrs Sharon Greenham, our Inclusive Education Officer, works tirelessly alongside our teachers to ensure that each child in our school has maximum opportunity for experiencing success with their learning. Students can have diagnoses including Dyslexia, ADHD, Executive Dysfunction, Sensory needs, fine and gross motor dysfunction, Anxiety, Depression, Autism Spectrum, or vision and hearing impairment. This can be challenging for our staff, however we are blessed to have teaching and support staff, along with volunteers that willingly advocate for each child here at Our Saviour. Intervention can take the form of in classroom support and adaptation to curriculum requirements, through to small group, one on one support and specific intervention programmes being delivered to students in need.

The leadership structure of the school includes the Leadership team, comprising the Principal, the PYP Coordinator and other staff members. Each of these leadership positions attracted varying leadership points. We continue to staff a Chaplain under the Chaplaincy program. At this point in time, Our Saviour Lutheran School does not employ any indigenous staff, teaching or otherwise.

Student Attendance at School

The rates of attendance for each year level in 2019:

YEAR LEVEL	ATTENDANCE PERCENTAGE
Foundation	89.34%
Year 1	92.53%
Year 2	95.08%
Year 3	92.20%
Year 4	92.02%
Year 5	91.89%
Year 6	93.80%
Year 7	93.16%

Student non-attendance is managed in a number of ways. The app 'Skoolbag' has a provision for parents to notify the school of an absence. Parents may also write a note in a sibling's diary or contact the school via phone or email. A daily roll call is completed within each classroom prior to 9am and

documented in the class roll book. Absences are written down on a return slip and then sent to the Front Office by a child where an electronic copy is maintained. If the school does not receive a phone call from absent students by 9.30am the school will attempt to contact the family. Children who arrive after the morning bell report directly or with their parent/carer to the Front Office and are recorded as being late.

Although student absenteeism is not currently a concern in the Our Saviour community, in the event of ongoing or regular absences, the classroom teacher addresses the concern with the parents. If the concern continues the Principal makes contact with families to discuss the family circumstances and any support that may be required. As parents are required by law to provide the school with a satisfactory explanation as to the reason for their child's absence. In most circumstances, this is all the intervention that is required and is quite effective in curtailing any potential issues in this area. On rare occasions when unexplained absences are extremely high, the matter is deemed urgent may need to be followed up with a Mandatory Notification or the truancy officer notified. The school has also assisted families with external agencies when the need has presented itself. It must be acknowledged that a many of our families take their annual leave during term time to visit family overseas.

Student Outcomes in Standardised National Literacy and Numeracy Testing: 2018

NAPLAN (National Assessment Program Literacy and Numeracy) testing was undertaken in Term 2, with the following results. This is a compulsory nationwide program conducted on the same day across Australia. Children in Years 3, 5 and 7 were assessed in the areas of Reading, Writing, Spelling, Grammar and Punctuation, and Numeracy. Student achievement is reported in relation to national minimum standards – either above, at or below the minimum standard. Individual NAPLAN reports were sent home to parents at the end of Term 3.

Our Saviour Lutheran School, Aberfoyle Park, SA NAPLAN 2019

The National Assessment Program – Literacy and Numeracy (NAPLAN) assesses all students in Australian schools in Years 3, 5, 7 and 9. The chart below displays NAPLAN percentage results of students achieving at National Minimum standard for each [domain](#).

NAPLAN 2018	Year 3 student	Year 5 students	Year 7 students
Reading	100%	100%	100%
Writing	100%	82%	94%

Spelling	100%	100%	100%
Grammar and Punctuation	100%	92%	100%
Numeracy	100%	92%	100%

Parent/Staff and Student Satisfaction

Throughout our journey of developing our school strategic plan, parent feedback identified that they valued our desire to purposefully deliver educational excellence through our IB PYP programme however also appreciated that this was well balanced with working together with them in the development of their child as a whole, including social, emotional and spiritual development. Parents and staff saw strength in the school's 'Clan' mentality where it was a whole school approach where students, staff and parents work together for the benefit of all students here at Our Saviour Primary. We have a very active and supportive Parent Governing Body as well as a committed Parents and Friends group that provide a number of activities like school discos and gourmet evenings where students, families and staff can together grow and blossom as a Christian learning community. Parents and staff also value the close relationship with Our Saviour Lutheran Church including combined events like Connect Events that are planned collaboratively for the wider community throughout each year. Our students have been active in the development of student voice and advocacy over the past 12 months and have been crucial contributors of the development of flexible learning spaces and our master plan development. Students are feeling empowered and valued.

Statement of Income and Expenditure 2019

Income

Fees	\$
Tuition (Gross)	486,582
Sibling Discount	(15,544)
School Card Discount	(18,125)
Financial Hardship Remissions	(8,241)

Camps and Excursions	51,662
Other	13,679
Total Fees	510,013

Government Grants	
Commonwealth Recurrent	985,778
Chaplaincy	11,860
Commonwealth Capital	31,061
State Capital	27,288
State Government	307,394
Total	1,363,381

Other Income	40,283
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TOTAL INCOME: \$1,913,677

Expenses

Wages and Salaries	1,265,250
Salary Related	188,333
Administration	303,054

Tuition	142,643
Maintenance	55,678
Finance	18,468

TOTAL EXPENSES: 1,973,426

In closing, I believe that Our Saviour is a place of choice for many future families and as such do feel hopeful that we can be an option for families in our surrounding community to seriously consider. With the landscape of education changing so rapidly and regularly, it is our responsibility to stay informed and respond appropriately ensuring God's message of grace and hopefulness is at the heart of our decisions.

Yours in Christ

Paula Skinner
Principal
Our Saviour Lutheran Primary School
Aberfoyle Park